

# Missionary Partnership Agreement

This Missionary Partnership Agreement (“Agreement”) outlines a ministry partnership for evangelism and discipleship in Alaska. This Agreement is entered into by and between **Central Baptist Church of Lawton, Oklahoma** (“CBC”) and **Derek McMurtry** (“Missionary”). CBC and the Missionary are each a “Party” and together are the “Parties.”

## 1. Purpose

The Parties affirm that:

1. CBC desires to serve as the Missionary’s sending church, providing care and oversight.
2. The Missionary desires to serve under the care and oversight of CBC as his sending church.
3. The Parties desire to clearly define their shared commitments for prayer, support, accountability, and cooperation.

Therefore, in consideration of the mutual promises contained in this Agreement, the Parties agree as follows.

## 2. Term of Agreement

This Agreement will become effective on the later of (a) **May 1, 2026**, or (b) the date on which it is approved by the church body and executed by both Parties. It will end on **April 30, 2029**, unless ended earlier under this section. This Agreement may be terminated before the end date if:

- Either Party becomes insolvent, dissolved, or loses legal authority to operate;
- Either Party materially violates this Agreement and does not correct the issue after reasonable notice;
- The Missionary resigns, becomes disqualified from ministry, becomes unable to continue his ministry due to health or family circumstances, or permanently relocates outside Alaska; or
- Both Parties agree in writing to end the Agreement.

The Parties will review this Agreement together at least once each year. The Agreement may be renewed or revised at any time by mutual written agreement.

If CBC moves to terminate this Agreement for any reason above other than disqualification of the Missionary, it must provide him at least 60 days’ notice. If the Missionary moves to terminate the Agreement for any reason above, he must provide CBC at least 30 days’ notice.

Upon termination of this Agreement, any remaining designated funds shall be administered in accordance with the *Alaska Missions Fund* description adopted by CBC’s Stewardship Committee (attached).

### 3. Commitments of the Sending Church

CBC commits to support the Missionary, his family, and his ministry in the following ways.

#### A. Prayer

- CBC will **regularly pray for the Missionary** in worship services, small groups, and leadership gatherings.
- CBC will **share the Missionary's prayer requests** with the congregation in timely and appropriate ways.
- CBC will **encourage individual members to pray** regularly for the Missionary and his work.

#### B. Financial and Administrative Support

- CBC will provide financial support in the amount of **\$4,800 per year**, paid in monthly installments of **\$400**, during the term of this Agreement.
- CBC will **receive and process designated donations** for the Missionary's ministry in accordance with the *Alaska Missions Fund* description adopted by CBC's Stewardship Committee (attached).
- CBC will provide an **online giving option** for the Missionary's ministry.
- CBC will **complete required paperwork** for the Missionary's denominational support, including the North American Mission Board ("NAMB") in a timely manner.
- CBC will provide **administrative guidance and support** upon request.

#### C. Promotion and Participation

- CBC will **share updates** about the Missionary's work with the church and appropriate partner churches.
- CBC will promote the Missionary's work **among the churches** of the Comanche-Cotton Baptist Association with the intent of recruiting additional support.
- CBC may provide additional support, including **short-term or long-term mission teams**, by mutual agreement.

#### D. Pastoral Care and Oversight

- CBC will **provide spiritual care** to the Missionary and his family as it would to other members, recognizing the limits of distance.
- CBC will **encourage and counsel** the Missionary through the challenges of ministry.
- CBC will **provide oversight** without micromanaging day-to-day ministry decisions.\*

---

\* CBC's oversight does not include control of the Missionary's daily schedule, specific ministry methods, preaching content, travel plans, or routine ministry decisions, except where doctrine, moral conduct, or financial accountability are concerned.

## 4. Commitments of the Missionary

The Missionary commits to serve faithfully in the work of evangelism, discipleship, church planting, and church revitalization in Alaska. The Missionary agrees to serve under the care and oversight of CBC and to fulfill the following commitments.

### A. Doctrine and Church Relationship

- The Missionary's **teaching and practice will remain consistent** with the *Baptist Faith and Message* (2000), including the revisions adopted by the Southern Baptist Convention ("SBC") in 2023.
- The Missionary and his family will **maintain watchcare membership** at CBC while also joining a local, SBC-affiliated church on the mission field.\*

### B. Ministry Organization and Accountability

- The Missionary will take reasonable steps to establish and maintain his ministry as a **separate legal entity** under applicable law.
- The Missionary will establish appropriate **bank accounts, financial policies, and safeguards**.
- The Missionary will obtain appropriate **insurance coverage** for ministry activities.
- The Missionary will provide **quarterly financial reports** to CBC's Stewardship Committee, including a list of **institutional donors** and donation amounts (not individual donors).†

### C. Communication and Reporting

- The Missionary will provide **prayer and ministry updates** to CBC at least monthly.
- The Missionary will **meet by phone or video** with CBC's Pastor and/or designated leaders at least monthly.
- The Missionary will meet with CBC's Pastor and provide an **in-person report** to CBC annually, or as close to annually as reasonably possible.
- The Missionary will **notify CBC's Pastor** within ten days of:
  - Changes in status with NAMB;
  - New formal ministry partnerships;
  - Additional employment or contract work; or
  - Significant changes that may affect ministry plans or availability.

---

\* This arrangement enables the Missionary's family to maintain a formal connection with CBC while still participating in the Alaska Baptist Convention/Alaska Baptist Resource Network.

† CBC specifically does not expect or desire for the Missionary to send information related to individual donors (i.e., those who donate from personal funds).

## D. Counsel and Cooperation

- The Missionary will **seek counsel** from CBC's leadership on matters of vision, strategy, and major ministry decisions.

# 5. General Terms

## A. Relationship of the Parties

This Agreement does not create an employment relationship, partnership, joint venture, or agency relationship. CBC is not responsible for salary taxes, benefits, or insurance. The Missionary is responsible for compliance as a self-directed minister. Each Party remains independent and responsible for its own actions.

## B. Indemnification

Each Party agrees to protect and hold harmless the other Party from claims arising from its own actions or negligence, except where caused by the other Party's misconduct. This obligation continues after the Agreement ends.

## C. Confidentiality

Both Parties agree to handle sensitive personal, financial, and ministry-related information shared under this Agreement with discretion and care. Sensitive information will not be disclosed outside appropriate church leadership or ministry partners except as required by law or as necessary for accountability and oversight.\* This obligation of confidentiality continues after the termination of this Agreement.

## D. Church Relationship to SBC

CBC is an autonomous church, voluntarily cooperating with the SBC and NAMB. While the Missionary seeks support from NAMB, which may require him to meet the criteria they set forth for missionaries, this Agreement does not alter the relationship between CBC and NAMB in any way or imply oversight of CBC by them or any other SBC entity.

## E. Christian Dispute Resolution

Any dispute related to this Agreement shall be submitted to the Leadership Team of the **Comanche-Cotton Baptist Association** for Christian reconciliation and resolution. The Leadership Team may establish reasonable procedures for hearing the dispute and shall give both Parties an opportunity to be heard. The Parties agree that the Leadership Team shall serve as binding Christian arbitrators in such disputes. Any decision reached by the Leadership Team shall be final and binding as to this Agreement. The Parties agree not to pursue civil litigation except as necessary to enforce the decision reached through this process.

---

\* Providing a reasonable explanation for any termination of this Agreement to CBC's congregation and ministry partners should be considered "necessary for accountability and oversight."

## F. Interpretation

Ambiguity in the contract should not be interpreted automatically against the drafter.

## G. Assignment

Neither Party may transfer this Agreement without written consent from the other Party.

## H. Force Majeure

Neither Party will be held responsible for failure to perform obligations due to circumstances beyond reasonable control (such as natural disasters or government action).

## I. Entire Agreement

This Agreement represents the entire understanding between the Parties and may be changed only by a written amendment signed by both Parties.

## J. Severability

If one part of this Agreement is found to be legally invalid, the rest should remain in force.

## K. Waiver

Failure to enforce one part of the agreement does not waive future enforcement.

## L. Approval of Initial Agreement

This agreement cannot enter into force until it has been approved by the church body of CBC during a regular or called business meeting.

## M. Amendments

Amendments to this Agreement require the approval of CBC's Pastor and Stewardship Committee, acting on the church's behalf.

# 6. Signatures

By signing below, the Parties affirm that they understand and agree to the terms of this Agreement.

Upon congregational approval, given on the \_\_\_\_\_ day of \_\_\_\_\_, 2026, this Agreement is executed on behalf of Central Baptist Church by:

\_\_\_\_\_  
**Jared Byrns** (Date)  
Pastor

\_\_\_\_\_  
**Rodney Campbell** (Date)  
Stewardship Committee Personnel Chairman

On behalf of himself, this Agreement is executed by:

\_\_\_\_\_  
**Derek McMurtry** (Date)  
Missionary

Central Baptist Church  
Designated Fund Accounts

3134 Alaska Missions Fund

Purpose: This fund was established in order to be a repository for donations collected in support of the Alaska mission efforts of Fields of Alaska Ministries, led by Bro. Derek McMurtry.

Procedure: As donations are collected and deposited into this account, the frequency of disbursement (monthly or upon request) will be arranged as agreed upon by the pastor and Bro. McMurtry.

Closure: In the event that Bro. McMurtry discontinues his work in Alaska, any remaining funds in this account may be used in one or more of the following ways, at the direction of the Stewardship Committee: 1) to support mission efforts by Bro. McMurtry on another field, 2) to support other Southern Baptist ministries in Alaska, or 3) to make a donation to the North American Mission Board or International Mission Board.